



BC Bad Date and Aggressor Reporting Research Lead

Contract position: 35 hours per week, annual contract (possibility of being renewed every year to a maximum of 3 years for the duration of the project).

Salary range: \$55,000 - 60,000, commensurate with experience and qualifications.

Location: This position is remote, so applicants from anywhere in BC are welcome.

Contact: Please send your cover letter and resume to coordinator@bcbdar.org. Applications without cover letters will not be considered. Only shortlisted candidates will be contacted for an interview.

Application deadline: September 10, 2021, 5:00 pm PDT

Start date: October 2021

About the Project:

This new, three-year project, funded by the Law Foundation of BC and a BC-based family foundation, will create and implement a provincial Bad Date and Aggressor Reporting (BDAR) system in BC, which will be the first geographically linked BDAR system in Canada.

The project involves engaging sex workers and stakeholders from across BC in increasing violence prevention and response work, holding province-wide community consultations on the pervasiveness and extent of violence against sex workers, and conducting research to inform the legal education and law reform necessary to ensure uptake, usage and response to both the BDAR system and interlinked justice and support systems. The creation of the provincial BDAR system will be a catalyst for systemic change among law enforcement, those engaged in harm reduction and gender-based violence prevention and response work, politicians, policymakers and funders. This project and the networks it develops will lay the groundwork for a more coherent legal, policy and service approach to violence against sex workers across BC.

Five sex work support and service organizations in BC have come together as a working group to secure the funding for this project: PACE Society, Peers Victoria, Living in Community, SWAN Vancouver, and WISH Drop-In Centre Society.

This contract position will be administered through WISH on behalf of the BC BDAR Working Group, but the Research Lead will report to the BC BDAR Project Coordinator.

About You:

You are a skilled researcher with proven experience in large-scale research design, data analysis, and knowledge dissemination work in community-driven contexts. You are an intersectional feminist working through an anti-oppressive, decolonial lens with a broad understanding of issues facing equity-seeking groups. You have lived experience with sex work and/or have a strong history of working in solidarity with a broad diversity of sex workers.

Research Lead Roles and Responsibilities:

The Research Lead will be responsible for working with the Project Coordinator and carrying out knowledge synthesis, research, and knowledge translation activities. The Research Lead will also assist with documenting the process and outcomes of implementing the bad date and aggressor reporting tool and documenting and sharing information regarding legal implications.

Legal Research:

- Identify legal & criminal risks to sex workers and sex work organizations who utilize bad date reporting tools
- Work with Project Coordinator to assess current legal knowledge among sex workers and sex work organizations
- Perform environmental scan and literature reviews of supporting evidence for law reform.
- Use research findings to compile legal education needed to ensure implementation, uptake, and usage of new BDAR system
- Use research findings to develop recommendations for law reform.
- Collaborate with external researchers and legal experts as required

BDAR and Third-party Violence Reporting Research:

- Conduct environmental scan and literature review of current bad date reporting tools used across BC, Canada, and select international sites and identify service gaps
- Analyze data and infer from different reporting systems, including the influence of urban/rural contexts
- Analyze existing Third-Party Violence Reporting Tools and build on third-party reporting processes but adapt them to enhance safe reporting by people in the sex industry.
- Prepare reports and summaries from data collected
- Collaborate with external researchers as required

Consultation:

- Work with Project Coordinator in the design and implementation of consultation sessions with sex workers and sex work support and advocacy organizations across BC to gather input into designing and using the provincial BDAR system
- Through consultations and literature review, research and analyze the extent of violence against sex-workers in rural and urban contexts as well as barriers and needs in reporting violence
- Attend consultation meetings with Project Coordinator and maintain accurate documentation of discussions and decisions
- Distill complex discussions, consolidate key oral and written comments, recommendations and concerns into data and reports that can be used to develop the provincial BDAR tool

Bad Date Reporting Tool Design and Implementation:

- Work with Project Coordinator and reporting tool developers to create and test a provincial bad date reporting system through an iterative process
- Research ways to incorporate existing local bad date systems into the provincial system
- Document the process and outcomes of implementing the bad date and aggressor reporting tool

Evaluation:

- Develop evaluation tools for consultations
- Conduct periodic review and evaluation of efficacy of research efforts in collaboration with key internal and external stakeholders
- Conduct, compile, and assess community input and evaluation on the bad date reporting system

Knowledge Translation:

- Synthesize key knowledge emerging from stakeholders, research, and existing BDAR practices to support policy development and advocacy
- Communicate research findings with Project Coordinator, Working Group, and other stakeholders
- Disseminate information and data from research to assist Project Coordinator to prepare information for reports, presentations, stakeholder meetings, and consultations
- Contribute to and/or directly participate in the oral presentation and training on the findings

Required Qualifications:

- The Research Lead will have at least five years experience in qualitative and quantitative research design, data analysis, and knowledge dissemination work in community-driven contexts.
- In depth knowledge of community-based and participatory approaches to research to ensure the inclusion of diverse voices and perspectives
- Strong writing skills including the ability to translate technical writing (research, information management, policy) to a range of audiences as papers, policy briefs, infographics, and other written reports
- Ability to work collaboratively and to deliver outputs both independently with minimal supervision, and as part of a team, and with a diverse group of stakeholders
- Excellent project management skills including demonstrated ability to set and manage priorities and multiple tasks

Preferred Qualifications:

- Advanced knowledge of services and supports for people who sell or trade sex in BC
- Experience working in the area of sexualized violence, including understanding and adhering to a sex workers' rights-based approach
- Minimum three to five years of experience leading and managing research projects in public health, community-based health sectors, or other health and social determinants of health sectors.

For this position, we are open to candidates who are early in their careers as well as those with decades of experience. BIPOC individuals, people with sex work experience and expertise, and people of all genders, identities, ethnicities/ cultures /races and abilities are welcome and encouraged to apply.